

ELEANOR N. JOHNSON MIDDLE SCHOOL
SCHOOL IMPROVEMENT PLAN 2016 - 2017
JOHNSON JAGUARS



Summary and Evaluation
2016 – 2017 School Year

Goal 1: To expand opportunities for 7th grade students to participate in Project Based Learning.

1. Create small committee to develop PBL pilot and find staff volunteers to advise students.
2. Create communication with parents and stakeholders to gain buy in from parents/community.
3. Develop PBL assignment, expectations (rubric), assessment feedback, etc.
4. Provide time for students to work towards assignments during the school day.

Goal 2: To enhance learning and teaching through Blended Learning strategies.

1. Continue with Blended Learning professional development and workshops.
2. Investigate Blended Learning resources/strategies to develop math accelerated curriculum.
3. Work with Media Specialist and Media Aide to develop Blended Learning opportunities in the traditional classroom and hybrid settings.

Goal 3: To ensure the growth of PLC practice by tying formative assessment data to differentiated instructional practice.

1. Develop PLC process form.
2. Meet monthly with instructional liaisons to collaborate on progress of goal.
3. Work directly with Department Chairs to analyze/calibrate student data and the development of UbD and instructional practices.
4. Implement and expand Professional Development opportunities for staff.

**Johnson Middle School
Action Plan Form**

School Improvement Goal: To expand opportunities for 7th grade students to participate in Project Based Learning.

Goal: District Goal # 1: To expand opportunities for all students to maximize individual achievement.

Objective: Equip students with 21st Century Skills (technology, problem-solving, critical thinking, creativity, and effective communication), preparing them for a complex global society.

Action Steps	Person(s) Responsible	Begin Date	Completion Date	Projected Expenses
1) Create PBL committee and identify willing advisors.	W. Hahn	July, 2016	Dec, 2016	Time
2) Identify effective PBL programs, curriculum and strategies that would be successful at JMS.	PBL Committee	July, 2016	On going	PD resources
3) Communicate with parents and students to identify a small Pilot group to implement PBL curriculum.	Leadership, PBL Committee	Fall, 2016	Dec, 2016	
4) Implement PBL Pilot.	Leadership, teacher-advisors	Fall, 2016	Ongoing	Staffing
5) Report data and student results from PBL pilot.	Leadership, PBL committee	Fall, 2016	June, 2017	Materials

Indicators of Accomplishment:
 Completed PBL curriculum and program.
 10 or more students engaging in PBL program.
 PBL presentations.

**Johnson Middle School
Action Plan Form**

School Improvement Goal: To enhance learning and teaching through Blended Learning strategies.

District Goal #4: To maximize opportunities provided by technology to enhance teaching and learning and efficient operations.

School Objective: Expand use of technology tools to maximize student achievement, curriculum delivery and assessments.

Action Steps	Person(s) Responsible	Begin Date	Completion Date	Projected Expenses
1) Complete Blended Learning curriculum offered through TEC.	W. Hahn	Spring 2016	Oct., 2016	
2) Investigate math alignment and accelerated math curriculum.	Leadership, Math DP & Liaison.	Ongoing	Ongoing	Materials
3) Train Media staff to utilize Blended Learning resources.	Admin & staff	Sept., 2016	June, 2017	Materials
4) Offer online Blended Learning course work.	Media staff	Winter, 2017	Ongoing	Materials
5) Evaluate student data and curriculum	Admin & Media staff	Spring 2017	Ongoing	Materials

Indicators of Accomplishment
 Plan for Math alignment and acceleration
 Blended Learning course offerings
 10 or more students engaged with Blended Learning opportunities

**Johnson Middle School
Action Plan Form**

School Improvement Goal: To ensure the growth of PLC practice by tying formative assessment data to differentiated instructional practice.

Goal: District Goal # 2: To ensure balanced and rigorous curricula measured by authentic assessment which inform instruction and demonstrate student growth.

Objective: Utilize student data to inform instruction and maximize student growth

Action Steps	Person(s) Responsible	Begin Date	Completion Date	Projected Expenses
1. Create shared form to better organize and track PLC progress.	W. Hahn	June, 2016	Sept., 2016	Materials
2. Train and implement use of forms with staff.	Admin	Sept., 2016	Ongoing	Time/ Materials
3. Monitor use of forms and PLC process to ensure meaningful student growth through implemented differentiated instruction.	Admin, Dept Chairs, Liaisons	Sept, 2016	Ongoing	Time/ Materials
4. Provide Professional Development to improve PLC process.	Admin, Dept Chair, Liaisons	Sept., 2016	Ongoing	PD

Indicators of Accomplishment

Shared forms that organize PLC process.

PLCs utilizing forms and teachers differentiating instruction.

Improved PLC meetings.

Improvement in student achievement.